

Labor Management Committee Meeting
August 24, 2015

Members Present: Hope Lambrecht, Terry Zimmer, Dale Couse, Darlene Duncan, Dale Webster, Mary Moubray & Kelly Spettel (arrived late)

Hope was the facilitator, Darlene was time keeper, Mary was note taker.

Meeting started at 1:30pm

1. Workplace Violence: There was a meeting held on June 16th with Tom Rathbone, Dave Lincoln, Chief Chambers, Lisa Wenck, Hope Lambrecht & Darlene Duncan in attendance. All unions on campus will be involved. The initial meetings will be long in order to do a whole campus risk assessment. Hope is talking with another SUNY to see how they comply. This committee is still a work in progress.
2. Custodial Temp. Hiring: Hope has started a list of retired cleaners willing to work temporarily. There are 20 people in the Cleaners Pool to pull from. All but 2 absent cleaners are on disability & will be back.
3. Hepatitis B: Plumbing Shop was notified about vaccines, Carpenter Shop was not notified, though there are a few oddities that were included in the notification. Those interested must make a commitment to the timeliness of the vaccines or they will not work. The Health Center does have the vaccines available.
4. Bed Bug Protocol: Dale Couse submitted a protocol for review, please contact him with any changes or questions within one week. It was discussed & agreed upon that anyone uncomfortable dealing with the issue may express so and not receive retribution.
5. Supervisor Training: There is still a lack of communication between the grades and no consistency. Dale had started meeting with the Supervisors which went over well. Unfortunately other commitments occurred which got in the way of scheduling more meetings. Consistency needs to be implemented across the board. Follow up action is to think about all of this and to come up with ideas or a plan.
6. Custodial Grade 7 Training: Training needs to be less intimidating, maybe 1 on 1 training for those that need it. A new web base work order system will be coming soon which is very easy & user friendly. Need some brainstorming on how to teach those that need to be trained.
7. Communication - Res. Life & Custodial Dept.: There was a big lack of communication this past summer for the cleaners. People were in rooms that were supposed to empty, and cleaners also didn't know the arriving & departing dates of the various camps, as well as the last minute changes. It was suggested that a Cleaning Supervisor or some cleaner representative be at the weekly Summer Meetings run by Graig Eichler.
8. Asbestos Work Orders: Terry informed the group that only small asbestos projects can be done according to the campus license. The asbestos project as a whole cannot be larger than a certain size and cannot be broken down for each licensed person to do a small part.
9. CSEA Positions: Hope presented a review of CSEA positions since the last meeting.

Meeting adjourned at 2:35pm