

CSEA Local 635 Executive Committee Meeting
Minutes of April 21, 2016

Present: Darlene Duncan, Joseph Roberts, Kelly Spettel, Marilyn Loomis

Officer Reports:

President – There will be a President’s meeting on May 20. CSEA wants all conferences to be attended by at least one person. If the President can’t go to the conference, they should send someone else. Darlene will be going to the Region 5 conference. Constitutional Convention and Fredrichs case will be covered at Region 5 conference. Darlene didn’t get a chance to meet with other union Presidents at the Health and Safety conference.

Vice President – I took the workplace violence class at conference. I don’t think we have an up-to-date policy here at SUNY Oneonta. Darlene said the committee is working on it. The committee consists of Hope Lambrecht, Dale Couse, Dan Chambers, Lisa Wenck, Norm Payne, Tom Rathbone, Dave Lincoln and Darlene Duncan. There is a meeting with this committee on May 24. The CSEA executive committee thinks Joe Roberts and Nelson Wells should be added to that committee. Joe because he is Vice President of the union and Nelson because he is member and future chair of Health and Safety committee.

Secretary – Minutes from last meeting are not done and will be distributed at next meeting.

Treasurer – Marilyn needs folios from the conference.

Committee Reports:

Health and Safety – the committee is getting together to discuss the classes they took during the conference.

Membership – 5 welcome packages were delivered on April 12. Erin Cavanagh, a new member is interested in becoming active in the union. I emailed her information on social committee since we are looking for members. She is also interested in EAP too.

Scholarship – Cindi sent up the list of scholarship winners for this year.

Hannah Lazarus – daughter of Helen Power-Lazarus and Fred Lazarus
Eric Merwin – grandson of Mildred Merwin
Bailey Bano – daughter of Kelly and Seth Gano

Cindi also received a call from an employee who has a child that works part time in the summer and wants to know if they can apply for the book scholarship. Discussion held and the executive committee decided that the book scholarship is only for full-time employees.

Women’s – 66 people showed up to the March event the committee held for Women’s History month.

New Business:

OA1 Position – The position in continuing Education will be filled with Part-time person and then a student worker covering the rest of the day.

Striking with Verizon – Darlene walked the picket line with Verizon workers. She thinks we need to get other members who are willing to walk the picket line with them.

Traveling meal allowances – We received times where meal allowances are allowed. Darlene found out that we don't have to eat during those times but just be on union business during those times to get the meal allowance. This will include the travel time from when you leave home to the travel time when you get back home.

Workplace Violence – Work place violence committee will be holding a meeting on May 24. Also see notes under Vice President's report.

Longevity Payment – In order to get longevity, you have to be in job rate for 5 years. After that, you receive longevity. Payroll will let you know. Talk to Brenda Little in payroll if you have questions.

EAP – The CSEA rep on EAP committee has not been filled. Erin Cavanagh, new employee is interested. Darlene will let Laura Emmitt know.

Website – update the website. The insurance is not going up did not pass in budget. We need to remove off website.

Newsletter – We should try to do a newsletter and include insurance information and striking with Verizon.

Respectfully submitted by
Kelly Spettel, Secretary Local 635.